



**Name:** James Browning  
**Placed As:** Head of Sales & Marketing  
**Company:** EVM

## How did you first come to work with Copeland?

I've known Julia and Copeland for a number of years and discussed several opportunities with her in the past.

## What career goals were you trying to achieve?

My goal was to find a position that allowed me to put my experience to good use, contribute meaningfully, and develop further as part of a forward thinking company.

## How closely did the role fit your career goals?

Very much so.

## What have been the benefits of working with Copeland?

Julia is approachable, supportive, and clear. She combines strong industry knowledge with a hands-on approach, making sure candidates are the right fit and well informed about the role.



Julia is approachable, supportive, and clear. She combines strong industry knowledge with a hands-on approach..

James Browning placed as Head of Sales & Marketing, EVM